



FOR IMMEDIATE RELEASE

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PHT NAMED NEW MEMBERS TO BOARD OF ADVISOR

November 6, 2020 Charlotte, NC - PHT International, Inc. is proud to announce and welcome Matt Hills, Michael Kosko, Lance Miyamoto, and Michael Staff as the Company's newest PHT Board Advisor members. Board members will collaborate with PHT's executive team to develop strategic plans, execute growth and acquisition strategies, and serve as a sounding board for the management team.

Matt Hills was a Managing Director of LLM Capital Partners, a private equity firm that invested control and non-control equity in private companies. He was responsible for sourcing and closing investments, portfolio management, follow-on acquisitions, financings including restructurings, and realizations.

Before joining LLM he was a Managing Director at Signature Capital Partners, a corporate distressed debt fund. Prior to that he was the Senior Partner of BG Affiliates, a family office focused on private equity investments in the U.S. and Canada. He served as President of three companies during periods of growth as well as financial challenge, executing both operating changes as well as balance sheet restructurings. He was previously the Chief Planning Officer, responsible for capital markets activities and corporate strategy, at The Berkshire Group (the parent company of BG Affiliates). He was a Manager with the strategy consulting firm The LEK Partnership, an Associate in the Corporate Finance Department of Drexel Burnham Lambert, and an Associate Consultant at Bain & Company.

He has served on and been Chair of Boards (including Audit and Compensation & Governance Committees) of public and private companies and funds in the U.S., Canada, Israel, and Cayman Islands. His Board and investment experience include mature, high-growth and early stage companies as well as IPOs. He is currently on the Board of K-Bro Linen (Toronto Stock Exchange), Centric Healthcare (Toronto Stock Exchange), PHT Chemical International (private company Board of Advisors) and hedge funds managed by Basso Capital Management. He has previously been on the Boards of ixiMobile (Israeli company on NASDAQ), American Shared Hospital Services (Amex), Berkshire Income Realty (NYSE), Vology (Private), Omni Facilities (private), Surebridge (private), Aspen furniture (private), and SMS Modern Cleaning Services (private).

Michael (Mike) Kosko is Principal at the Kosko Pharmaceutical Consulting Group. Mike has over 30 years of experience in the CDMO space working with Intermediates, Active Pharmaceutical Ingredients, Drug Products and Excipients.

Prior to starting his own consulting company, he spent 20 years at Pfizer CentreOne where he was Vice President for the Global Active Pharmaceutical Ingredients (API's) and the Corporate Sponsored Agreements (CSA's) Business Units. His Profit & Loss responsibility for these two business units was in excess of \$600 million. CSA's were obligations remaining with Pfizer following the divestment of a product, product line or business.

Mike is a graduate from University of Connecticut with a Bachelor of Science in Chemistry. He also has an MBA from the University of New Haven.

Lance Miyamoto is a principal at Miyamoto Consulting LLC. Lance has worked alongside and coached leaders through transformations in numerous companies in a variety of industries throughout the world.

Previously, Lance was the Chief Human Resources Officer for two public enterprises, Catalent Pharma Solutions, and Converse Technologies. In the former, he helped navigate the company through an Initial Public Offering. In the latter, he assisted in the reorganization of the company and the reinstatement and relisting on NASDAQ.

Shortly after the acquisition of Time Warner by AOL, Lance joined AOL as the executive vice president of human resources. There he transformed the HR function and assisted in shifting the company's business model from subscription to advertising. Lance was also a divisional senior vice president at LexisNexis and Dun & Bradstreet.

A culturally-adept leader, Lance has worked in North and South America, Europe, the Middle East, and Asia. He participated in the inaugural Diversity and Inclusion (D&I) initiatives at Exxon, Avon, and DNB, and he launched D&I at Catalent.

Lance is a graduate of Harvard University (BA) and the Wharton School of the University of Pennsylvania (MBA). He is a student at the University of Southern California Rossier School of Education, working on a degree in Organizational Change and Leadership.

Michael Staff has over twenty-four years of industry experience with CDMO, API, Generic and excipient ingredient industries. He was President at Uetikon, Inc for 5 years. While at Uetikon, Inc., he was instrumental in securing a profitable customer base by identifying, negotiating and successfully implementing long-term supply contracts on both proprietary APIs and advanced intermediates with a healthy and robust pipeline of projects and opportunities for long-term growth achieving \$30M sales in 2019 from \$0 in 2014.

Michael is a graduate from Salva Regina University, B.Sc., (*magna cum laude*) Chemistry & Microbiology. He completed his graduate work at Columbia University.

PHT International is a leading Custom Manufacturing Organization for chemicals specializing in the Pharmaceutical, Agricultural and Industrial sectors. Founded in 1993, PHT builds partnerships with leading brands through a commitment to integrity, solving problems and lasting relationships.

Offering research & development, logistics, procurement, QA & regulatory compliance, ownership in plants and joint relationships in strategic geographic areas position PHT as the trusted partner serving a global market.

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